



Kumar Kibble

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Kumar Kibble is a leadership coach and the principal officer at GuideQuest. GuideQuest provides leadership coaching to develop leaders and teams, enhance performance, navigate career transition, and drive strategic change. Clients are based throughout the world, and include Fortune 500, start-up, and scale-up businesses, as well as U.S. national security, homeland security, law enforcement and government organizations.

Kumar's coaching practice is preceded by decades of experience as a government and corporate leader. Since graduating from West Point more than 32 years ago, he has led high-performing teams as a military officer, special agent, diplomat, and C-suite executive.

As a former U.S. Homeland Security deputy assistant secretary, Kumar served as the deputy director (chief operating officer) of its largest investigative agency, U.S. Immigration and Customs Enforcement. He received the Presidential Rank Award for his leadership of a 20,000-person organization with a global presence and a \$6 billion budget. Kumar rose through the ranks to become the agency's top career executive, serving throughout the United States and Europe, while leading international operations and programs to counter transnational crime and terrorism.

Kumar began his career as an infantry officer in the 82nd Airborne Division. His military service included command of a civil affairs team during NATO peacekeeping operations in Bosnia and Herzegovina. He partnered with Bosnian mayors, police, and reconstruction officials, as well as United Nations organizations to promote the safe return of thousands of people who had been expelled from their homes within a war-torn region.

Kumar earned a Bachelor of Science degree in National Security and Public Affairs from the U.S. Military Academy at West Point, and a Master of Science degree in Management from Johns Hopkins University. He is certified as an Associate Certified Coach by the International Coaching Federation.

He and his wife Laura have been married for 31 years and are the adoptive parents of three children.