



Carolyn J. McMillon, MA, ACC
ASK-Coaching-Training-Consulting, The Power of 3, LLC

Carolyn McMillon, a graduate of the Georgetown University Transformational Executive Leadership Coaching Program, is a leadership coach who partners with current and future leaders seeking to enhance their executive presence and leadership capabilities. She is also a professional trainer and consultant in the field of Diversity and Inclusion, Equity, and Equal Employment Opportunity. She is the owner and operator of ASK-Coaching-Training-Consulting, The Power of 3, LLC, which she launched upon retiring from the United States Secret Service in 2020.

On July 24, 2016, Ms. McMillon became the U.S. Secret Service's first Equal Employment Opportunity (EEO) Director to rise to the Senior Executive Service (SES) ranks where she held a dual-hatted position as both EEO Director and Executive of the Office of Equity and Employee Support Services (EES). Over the next five years in EES, Executive McMillon provided strategic advice, guidance, and direction to the Secret Service Director, Deputy Director, Assistant Directors, supervisors, managers, and employees on all matters pertaining to EEO and Diversity and Inclusion while simultaneously managing the following critical programs: Employee Employment Opportunity Program, the Employee Assistance Program, the Ombudsman Program, and the Chaplain Program. Prior to accepting this key leadership position, Ms. McMillon served as the Director for the

Secret Service Office of Equal Employment Opportunity and Diversity from 2010-2016.

Prior to her appointment at the Secret Service, Ms. McMillon held several key leadership positions where her vast experience in the field of EEO and Diversity and Inclusion included additional appointments as EEO Director for the Department of Defense, Office of Inspector General, Arlington, Virginia (2005-2010); EEO Division Chief for the U.S. Army Installation Management Command, Northeast Region, Ft. Monroe, Virginia (2003-2005); and Deputy Director for EEO Policies, Plans and Programs at the U.S. Army Materiel Command (AMC), Alexandria, Virginia (2000-2003). Between 1996-2003, Ms. McMillon was the EEO Officer for the U.S. Army Maneuver Support Center, Ft. Leonard Wood, Missouri. Prior to serving in this leadership capacity, she was the EEO Officer for the U.S. Army Kansas City District Corps of Engineers. Ms. McMillon began her Federal career with the U.S. Army Arsenal at Pine Bluff, Arkansas.

Not only is Ms. McMillon a graduate of the Georgetown University Institute for Transformational Leadership Executive Leadership Coaching Program, she also holds credentials as an Associate Certified Coach (ACC) with the International Coaching Federation (ICF). In addition, Ms. McMillon has received a Master of Arts Degree in Human Resources and Development, a Bachelor of Arts Degree in Gerontology, and she is a graduate of the U.S. Army Management Staff College Sustaining Base Leadership and Management Program. Ms. McMillon is recognized as a skilled trainer in the field of Equal Employment Opportunity, Diversity and Inclusion, Anti-Harassment, and other related topics. She is the recipient of the Office of Inspector General Distinguished

Civilian Service Award, three U.S. Army Superior Civilian Service Awards, several Commanders Awards for Exceptional Service, and numerous Superior Performance Awards from the agency's leadership at the U.S. Secret Service. Ms. McMillon is also a published author: "Askers, Seekers, and Knockers: I Asked-Turning Challenges into Triumphs."