



**2021 WIFLE Annual Leadership Training  
August 16-19, 2021  
Marriott Water Street Hotel  
Tampa, Florida**

**Theme:**

***“Real Talk: How to Address Law Enforcement Challenges Through Collective Strength”***

**Sunday August 15, 2021**

4:00 – 6:00 PM  
**Check-in**

**Check-in Desk**

**Monday August 16, 2021**

7:30 AM – 5:00 PM  
**Check-in**

**Check-in Desk**

8:30 AM – 4:30 PM

**“I’ve Got Your Six: Suicide Prevention for Law Enforcement”**  
*Dr. Kier Maxwell, Employee Assistance Program (EAP) Coordinator*  
*Mrs. Lois Blevins, Training Program Analyst*  
*United States Secret Service*

**Grand Salon I**

Suicide is considered a public health crisis, especially among members of law enforcement. Many find it hard to talk about the subject and even less who feel skilled to help a colleague who is struggling with suicidal thoughts. This interactive workshop will teach participants the basic knowledge of the scope of suicidal behavior through suicide statistics and teach them to recognize and respond to a person in emotional distress and/or suicidal warning signs. Participants will engage in role plays to obtain competency in basic intervention skills to connect a suicidal person to resources that support emotional health and resilience.

**Pre-Registration Required**  
**Class Limit: 48**

8:00 AM – Noon

**The History of Women in Law Enforcement: Challenging Institutional and Structural Racism and Promoting Social Justice and Racial Equity**

**Grand Salon J**

*Dr. Sharita Jacobs Thompson, Assistant Professor,  
Prince George's Community College and  
Adjunct Professor – University of the District of Columbia*

- *Dr. Bernard Demczuk, Vice President and Professor,  
George Washington University (Retired)*

Drs. Thompson and Demczuk will examine the history of women in law enforcement and the current issues around the demands for police reform in this *Era of George Floyd*. The professors will survey the roots of institutional and structural racism in American history and efforts in law enforcement today overcoming this history by promoting procedural justice, social justice and racial equity. They will use Critical Race Theory and an analysis of the history of official government public policy to understand the distrust of police in some communities. They will offer ideas on policing for the future, re-imagining police operations and building better trust between law enforcement and people of color. Drs. Thompson and Demczuk's method of teaching is not to lecture, but to engage law enforcement officers in a dialogue on policing for the future while learning from our shared history. After their presentation, WIFLE will invite law enforcement scholars to offer commentary on their presentations and engage the audience in a dialogue on the history of law enforcement and lessons learned for the future.

Panelists:

- *Lynda R. Williams, Immediate Past President, National Organization of Black Law Enforcement Executives (NOBLE), Professor of the Practice – Middle Tennessee State University, Department of Criminal Justice, Deputy Assistant Director (Retired) – U.S. Secret Service*
- *Marcia K. Thompson, ESQ, Chief Diversity, Equity + Inclusion Officer (CDEIO) – Jensen Hughes*
- *Col. Brenda Dietzman (Retired), Undersheriff in Charge of Jail Operations, Sedgwick County Sheriff's Office and Co-Founder of Wayfinder Consulting, LLC*

**Pre-Registration Required**

**Class Limit: 50**

1:00 PM – 5:00 PM

**Grand Salon J**

**The History of Women in Law Enforcement: Challenging Institutional and Structural Racism and Promoting Social Justice and Racial Equity (*Continued*)**

**Pre-Registration Required**

**Class Limit: 50**

5:30 PM – 7:30 PM

**Welcome Reception/Exhibit Hall Preview/Silent Auction**

**Grand Salon F  
and Foyer**

Hosted appetizers and a complimentary beverage will be provided including water, soda, beer, wine or a special WIFLE drink.

A full cash bar is available.